- (1) <<Name of Company>>
- (2) <<Name of Manager>>

MANAGEMENT SERVICES AGREEMENT

A MANAGEMENT SERVICES AGREEMENT dated and made

BETWEEN:

- <<Insert Company name>>, a company registered in England and Wales under number <<Insert Company number>> whose registered office is at <<Insert Company's Registered office>> (the "Company")
- <<Insert Manager's name>> a company registered in England and Wales under number <<Insert Manager's Company number>> whose registered office is at <<Insert Manager's Registered office>> (the "Manager")

BACKGROUND:

The Company wishes to engage a manager to provide certain management and administrative support services to the Company on the terms and subject to the conditions as set out in this Agreement.

IT IS AGREED as follows:

1. Definitions and Interpretation

1.1 In this Agreement, unless the context otherwise requires, the following expressions have the following meanings:

"Application"	means an application, filing, notice or other communication or document which is made or sent by the Manager to a Recipient;
"Board"	means the board of directors of the Company as constituted from time to time;
"Business"	means the business of the Company being < <insert business="" description="" of="" the="">> and such other business as may be determined from time to time by the Board in accordance with this Agreement;</insert>
"Business Day"	means, any day (other than Saturday or Sunday) on which ordinary banks are open for their full range of normal business in < <insert location="">>;</insert>
"Charges"	means the taxes, charges, duties and fees that the Company is liable to pay to third parties as a result of the Manager performing the Services;
"Commencement Date"	means the date on which provision of the Services shall commence being < <insert date="">>, as set out in sub-Clause 2.2;</insert>



"Contracts"

"Fee"

"Recipient"

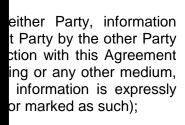
"Required Information"

"Services"

"Term"

1.2 Unless the context otherwis

- 1.2.1 "writing", and any c communication effe similar means;
- 1.2.2 a statute or a provision as amende
- 1.2.3 "this Agreement" is Schedules as amend
- 1.2.4 a Schedule is a sche
- 1.2.5 a Clause or paragra (other than the Sche
- 1.2.6 a "Party" or the "Part
- 1.3 The headings used in this A no effect upon the interpreta
- 1.4 Words imparting the singula
- 1.5 References to any gender s



and agreements listed in

f <<£ insert amount>> or may be notified by the ompany prior to the year;

or regulatory authority or h an Application is made ng amongst other bodies,

and documents which the provide to the Manager in p perform the Services as

ent and administrative ovided by the Manager to d in this Agreement; and

Agreement as set out in

e in this Agreement to:

udes a reference to any acsimile transmission or

erence to that statute or levant time;

eement and each of the ne relevant time;

and

Clause of this Agreement the relevant Schedule.

o this Agreement.

ience only and shall have

e plural and vice versa. Ider.



1.6 References to persons shall

2. Appointment and Effective Date

- 2.1 The Company hereby confir Services subject to the terr Manager accepts such appo
- 2.2 With effect from the Comme Term of this Agreement, pro
- 2.3 The Services are as the Manager. Notwithstanding agreed that the Services as Services to be provided on t

3. Board of Directors

- 3.1 The Manager shall always and within any authority giv Agreement.
- 3.2 The Board may revoke any in its sole discretion.
- 3.3 For clarity, unless expressly to the Manager by this Agre

4. Provision of the Services

- 4.1 The Manager shall provide t
- 4.2 The Manager shall not give to in Clause 5.4.
- 4.3 The Manager shall refer any
- 4.4 Unless the Parties agree of Services require otherwise, organising where, when, ho For the avoidance of doubt that certain Services or asp Company's premises, and t facilities at its premises w agreed that the Company d Services at the Company's particular day/s or time/s or
- 4.5 The Company shall not s employee or agent of the N Services nor shall the Com and such employees' and a all times under the Manager
- 4.6 The Manager shall liaise v taken of the Company's re reasonable instructions g requirements and instructio and the specification of Serv
- 4.7 The Manager shall be re-





ne Manager to provide the ut in this Agreement. The

ager shall, throughout the Company.

e to time specify to the egoing, the Parties have shall form the basis of the

he direction of the Board riding Services under this

the Manager at any time

of the Board is delegated

able skill and care.

structions as are referred

e Board for its decision.

e extent that any specific exclusively responsible for e Services are performed. the Manager may decide iate to be provided at the Company will provide any phably requires, but it is ager to perform any of the regular basis or at any

rol the Manager or any Manager in providing the to so, and the Manager's ng out the Services are at direction and control.

sure that due account is ct in accordance with all ompany provided such sub-Clauses 4.4 and 4.5 le 1.

that it complies with all

statutes, regulations and st including any licences that Services.

- 4.8 The Manager shall, in performanagement practice.
- 4.9 [The Manager may, in rel Services, act on the Compa this Agreement but shall be time to time.]
- 4.10 The Services shall be pe Manager as the Manager appropriate to carry out thos
- 4.11 The Manager shall be entitle it through any other memb skilled sub-contractors. Any shall, for the purposes of thi of the Manager.
- 4.12 The Manager can at any tir same as or similar to any of

5. Obligations of the Company

- 5.1 The Company shall provide as possible after the occurr actions (of the type set out i
- 5.2 The Company acknowledge is not provided in an approp
 - a) the Manager may r documentation, form Services;
 - b) it may not be poss Recipients within the
 - c) the Company may r only be made late; a
 - d) the Company may, a fines and may be op
- 5.3 The Company shall com regulations, in particular the
- 5.4 Nothing (in this Agreement agreement by the Compan otherwise comply with or a Manager to the Company, the

6. Fees, Payment and Records

- 6.1 In consideration for the S Manager in accordance with
- 6.2 The Company shall also be





provision of the Services, e provision of any of the

der, protect and promote ordance with professional

d matters related to the ers shall not be set out in arties as they arise from

oyees or agents of the ie to time as the most

obligations undertaken by gh suitably qualified and nember or sub-contractor d to be an act or omission

ther clients which are the

n to the Manager as soon s, events, transactions or

the Required Information

to prepare the required s part of performing the

e Applications with or to

accepted or the filing can

quired to pay penalties or oceedings.

relevant statutes and

taken as acceptance or of them will routinely or instructions given by the f its Business.

shall pay the Fee to the ause 6.

arges.

- 6.3 The Manager shall invoice accordance with the provision
- 6.4 All payments required to be within <<insert period>> Bus invoice.
- 6.5 All payments required to be in <<insert currency, e.g £ s location>> as the Manager r
- 6.6 Where any payment pursua day that is not a Business D Day.
- 6.7 Without prejudice to subfollowing the expiry of the p on a daily basis at <<insert name of bank>> from time outstanding sums.
- 6.8 The Manager shall:
 - 6.8.1 keep, or procure th account as are nece pursuant to this Agre
 - 6.8.2 at the reasonable re employees to inspect extent that they relat of them; and
 - 6.8.3 [within <<insert peri obtain at its own ex certificate as to the to this Agreement du

7. Liability, Indemnity and Insuranc

- 7.1 In the event that the Mana care and skill it shall carry additional cost to the Compa
- 7.2 The Manager's total liability negligence or breach of this
- 7.3 The Manager shall not be Company that results from given by the Manager.
- 7.4 Nothing in this Agreement death or personal injury.
- 7.5 Subject to sub-Clause 7.2 t any costs, liability, damage Manager's breach of this Ag
- 7.6 The Company shall inder damages, loss, claims or p equipment (including that Manager) caused by the Co













es and Charges due in

Agreement shall be made that Party of the relevant

Agreement shall be made s to such bank in <<insert minate.

required to be made on a le next following Business

ns which remain unpaid se 6.4 shall incur interest the base rate of <<insert made in full of any such

h records and books of ount of any sums payable alculated;

allow the Company or its ks of account and, to the ose sums, to take copies

each <<insert interval>>, other Party an auditors' aid by that Party pursuant l>>.]

Services with reasonable ary remedial action at no

caused as a result of its ed to £<<insert sum>>.

damage suffered by the to follow any instructions

he Manager's liability for

nify the Company against edings arising out of the

ainst any costs, liability, n loss or damage to any parties appointed by the mployees.

8. Confidentiality

- 8.1 Each Party undertakes tha authorised in writing by th continuance of this Agreen termination:
 - 8.1.1 keep confidential all
 - 8.1.2 not disclose any Con
 - 8.1.3 not use any Confide contemplated by and
 - 8.1.4 not make any copies any Confidential Info
 - 8.1.5 ensure that none o contractors or advis would be a breach above.
- 8.2 Either Party may:
 - 8.2.1 disclose any Confide
 - 8.2.1.1 any sub-contr
 - 8.2.1.2 any governme

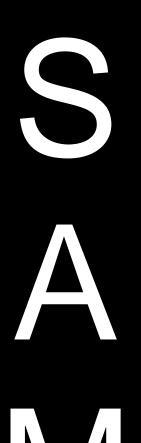
8.2.1.3 any employe aforemention

to such extent only a this Agreement (ind Services), or as red inform the person or is confidential and (under sub-Clause 8.1 not disclose any Cor that Party has first o confidentiality under undertaking should Clause 8, to keep th it is to be used only and

- 8.2.2 use any Confidential other person or bod Agreement, or at an through no fault of t Party must not discle not public knowledge
- 8.3 The provisions of this Claus terms, notwithstanding the t

9. Force Majeure

9.1 Neither Party to this Agree Agreement by reason of an liable for any such failure



by sub-Clause 8.2 or as at all times during the period>> years] after its

ny other party;

y purpose other than as his Agreement;

or part with possession of

employees, agents, subn, if done by that Party, b-Clauses 8.1.1 to 8.1.4

Party;

regulatory body; or Party or of any of the

urposes contemplated by to, the provision of the case that Party shall first e Confidential Information sure is to any such body officer of any such body) nat person or body unless the other Party a written or body in question. Such able in the terms of this n confidential and so that the disclosure is made;

bose, or disclose it to any at it is at the date of this comes, public knowledge ch use or disclosure, that dential Information that is

e in accordance with their nent for any reason.

to be in breach of this prming their obligations or s from any cause that is beyond the reasonable cont

9.2 The Party affected by such in writing when such circun and when they cease to continuous period of more Agreement by written notice

10. Term and Termination

- 10.1 This Agreement shall come and shall continue for a Te the provisions of this Clause
- 10.2 Either Party shall have the other Party and exercisable written notice to the other a in sub-Clause 10.1 (or any extended pursuant to this period of <<insert period>>.
- 10.3 Either Party may terminate t <<insert notice period>> v <<insert minimum term of a
- 10.4 Either Party may immedia notice to the other Party if:
 - 10.4.1 any sum owing to provisions of this A Business Days of the
 - 10.4.2 the other Party com this Agreement and, it within <<insert pe notice giving full pa remedied;
 - 10.4.3 an encumbrancer ta company, a receiver that other Party;
 - 10.4.4 the other Party make being a company, b the meaning of the Ir
 - 10.4.5 the other Party, bein made against it or, the the purposes of bona a manner that the co bound by or assume this Agreement);
 - 10.4.6 anything analogous jurisdiction occurs in
 - 10.4.7 that other Party ceas
 - 10.4.8 control of that othe persons not having Agreement. For th



ptly notify the other Party or failure in performance nstances continue for a Party may terminate this

Commencement Date>> from that date, subject to

ement and consent of the <<insert notice period>> piry of the Term specified this Agreement has been Agreement for a further

to the other not less than on or at any time after

eement by giving written

Party under any of the within <<insert period>>

f any of the provisions of of remedy, fails to remedy after being given written and requiring it to be

ere the other Party is a the property or assets of

ment with its creditors or, ministration order (within

has a bankruptcy order nto liquidation (except for construction and in such m effectively agrees to be on that other Party under

g under the law of any y;

, to carry on business; or

any person or connected arty on the date of this lause 10, "control" and "connected persons Sections 1124 and 1

- 10.5 For the purposes of sub-Cla of remedy if the Party in br all respects.
- 10.6 The rights to terminate thi prejudice any other right or concerned (if any) or any ot

11. Effects of Termination

Upon the termination of this Agreer

- 11.1 any sum owing by either Pa Agreement shall become im
- 11.2 all Clauses which, either ex the expiry or termination of t
- 11.3 termination shall not affect of which the terminating Party termination or any other rig may have in respect of an before the date of termination
- 11.4 subject as provided in this rights neither Party shall be
- 11.5 each Party shall (except to cease to use, either direct shall immediately return to t control which contain or reco

12. No Waiver

No failure or delay by either Party i shall be deemed to be a waiver breach of any provision of this Ag subsequent breach of the same or

13. Further Assurance

Each Party shall execute and do may be necessary to carry the prov

14. Costs

Subject to any provisions to the co own costs of and incidental to the into effect of this Agreement.

15. Assignment

Subject to sub-Clause 4.11, this A may assign, mortgage, charge (oth otherwise delegate any of its rights any of its obligations hereunder wi consent not to be unreasonably wit















ngs ascribed thereto by orporation Tax Act 2010.

all be considered capable e provision in question in

this Clause 10 shall not in respect of the breach

y of the provisions of this le;

, relate to the period after ain in full force and effect;

damages or other remedy he event giving rise to the remedy which any Party ment which existed at or

n respect of any accrued ion to the other; and

in Clause 8) immediately fidential Information, and ments in its possession or mation.

hts under this Agreement liver by either Party of a ed to be a waiver of any

documents and things as into full force and effect.

s Agreement shall pay its n, execution and carrying

the Parties. Neither Party charge) or sub-licence or act or otherwise delegate t of the other Party, such

- 16. Time
 - 16.1 [The Parties agree that all t be of the essence of this Ag

OR

16.2 [The Parties agree that the for guidance only and are r varied by mutual agreement

17. Relationship of the Parties

- 17.1 The Manager is engaged by
- 17.2 Nothing in this Agreement s of the Manager an employe Agreement shall constitute venture, agency or other fid the contractual relationship
- 17.3 Neither the Manager nor a themselves out as having a 17.2.

18. Non-Solicitation

- 18.1 Neither Party shall, for the <<insert period>> after its services of any person who other Party at any time in written consent of that Party
- 18.2 Neither Party shall, for the t period>> after its termination Party any customer or Cor would cause damage to the consent of that Party].

19. Third Party Rights

- 19.1 No part of this Agreement is accordingly the Contracts (F this Agreement.
- 19.2 Subject to this Clause 19 th transferee, successors and

20. Notices

- 20.1 All notices under this Agree if signed by, or on behalf o notice.
- 20.2 Notices shall be deemed to
 - 20.2.1 when delivered, if de registered mail) durir
 - 20.2.2 when sent, if trans transmission report of



to in this Agreement shall

to in this Agreement are s Agreement and may be

ependent contractor.

or any employee or agent npany, and nothing in this titute a partnership, joint en the Parties other than this Agreement.

f the Manager shall hold with sub-Clause 17.1 or

ent and for a period of employ or contract the otherwise engaged by the ent [without the express

nd for a period of <<insert tice away from the other solicitation or enticement vithout the express written

s on any third parties and ct 1999 shall not apply to

nue and be binding on the srequired.

ind be deemed duly given er of the Party giving the



her messenger (including s of the recipient; or

e-mail and a successful ited; or 20.2.3 on the fifth Busine ordinary mail, postag

20.2.4 on the tenth Busin postage prepaid.

In each case notices shall address, or facsimile numbe

21. Entire Agreement

- 21.1 This Agreement contains respect to its subject matter in writing signed by the duly
- 21.2 Each Party acknowledges the on any representation, wa provided in this Agreemen implied by statute or common by law.

22. Counterparts

This Agreement may be entered Parties to it on separate counterpa shall be an original, but all the co same instrument.

23. Severance

In the event that one or more of unlawful, invalid or otherwise un deemed severed from the remai Agreement shall be valid and enfor

24. Dispute Resolution

- 24.1 The Parties shall attempt to this Agreement through neg who have the authority to se
- 24.2 [If negotiations under sub <<insert period>> of receipt attempt to resolve the disp Dispute Resolution ("ADR")
- 24.3 [If the ADR procedure und within <<insert period>> of t not participate in the AD arbitration by either Party.
- 24.4 The seat of the arbitration Wales. The arbitration sha Rules for Arbitration as ag Parties are unable to agree either Party may, upon givi President or Deputy Preside Arbitrators for the appoint decision on rules that may b



g, if mailed by national

ng, if mailed by airmail,

st recent address, e-mail rty.

etween the Parties with d except by an instrument es of the Parties.

greement, it does not rely on except as expressly arranties or other terms ne fullest extent permitted

counterparts and by the o executed and delivered Il constitute one and the

greement is found to be se provision(s) shall be . The remainder of this

ising out of or relating to appointed representatives

esolve the matter within negotiate, the parties will gh an agreed Alternative

es not resolve the matter dure, or if either Party will ute may be referred to

3 shall be England and Arbitration Act 1996 and es. In the event that the the Rules for Arbitration, other Party, apply to the the Chartered Institute of r arbitrators and for any

- 24.5 Nothing in this Clause 24 applying to a court for interir
- 24.6 The Parties hereby agree th dispute resolution under this Parties.

25. Law and Jurisdiction

- 25.1 This Agreement (including a therefrom or associated th accordance with, the laws or
- 25.2 Subject to the provisions of or claim between the Partie contractual matters and obli shall fall within the jurisdictid

IN WITNESS WHEREOF this Agreement before written

SIGNED by <<Name and Title of person signing for Ma for and on behalf of <<Manager's Name>>

In the presence of <<Name & Address of Witness>>

SIGNED by

<<Name and Title of person signing for Co for and on behalf of <Company's Name>>

In the presence of <<Name & Address of Witness>>

arty or its affiliates from

ome of the final method of final and binding on both

ers and obligations arising red by, and construed in

controversy, proceedings ment (including any nonn or associated therewith) d and Wales.

ed the day and year first

Specification of Services¹

The Manager shall provide the following Se

SC

Company Secretarial Services:

- Maintaining and keeping up to date
- Advising the Board as to their d Company's articles of association.
- Implementing procedures to e responsibilities.
- Providing relevant support as requi
- 5. Facilitating the inspection of the Co be open to inspection.
- Preparing and filing board and shar
- 7. Preparing and circulating notice shareholder meetings.
- Preparing and circulating minutes of
- Notifying the Board in due time of filing statutory notices and returns.
- Preparing all notices and returns a and ensuring their prompt deliver including but not limited to:
 - a. any change in the Company
 - b. any change in the Company
 - c. the appointment and resign
 - d. copies of resolutions and ag
 - e. a change in the accounting
 - f. the return of allotment of sh
 - g. the statement of capital;
 - h. updates on information rega
 - i. registrable charges;
 - j. the confirmation statement.
- 11. Liaising with the auditors as requi filing of the Company's annual ac books of account and ledgers as management of the Business.

egisters.² s under statute and the h director duties and ecords as are required to ation to all Board and liance for completing and hin the relevant timescale mescale) to a Recipient, icers; cant control (PSCs);

> on to the preparation and auditor by keeping such the day to day accounts

> rvices, may require the Manager to reasury services.

¹ The Services can be as extensive or limited as the partie have the relevant authorisations and licences in place, for ² This includes the Register of People with Significant Con

- 12. Distributing the annual accounts appropriate with Companies House
- 13. Preparing and issuing share certific
- 14. Accepting receipt of and (except material, which it shall be entitl forwarding to the Company all lette the Company and promptly info summons.
- 15. Open and inspect all such letters ar
- 16. [Establish and] Maintain an aded electronic or physical form of all do

[Bank Accounts & Treasury Services:

- 17. Operate the Company's bank acc Board from time to time shall appr may be entitled to open bank a account agreements and all such d by the banks and others for this pu
- 18. Collect all amounts due from third and establish efficient procedures overdue amounts.
- 19. Arrange for the Company to settle they fall due, while pursuing a sati on the Company's behalf.

Financing:

20. Assist the Company in all matte activities, including the identificatio of financing arrangements.

Insurance:

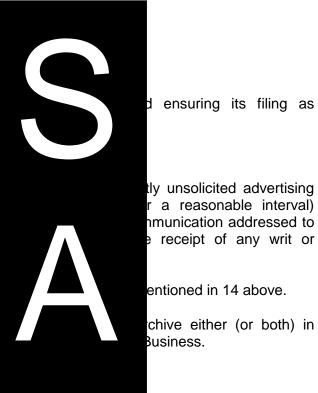
21. Provide general advice and assi relevant insurance in relation to the

Contracts:

22. Assist the Company in the ne Contracts.]

Other Administrative Services:

- 23. The following general administrative
 - a. [health and safety complian
 - Idata protection compliance



d ensuring its filing as



th such principles as the uthorisation, the Manager y's name and enter into hents as shall be required

on the Company's behalf ting and following up any

bayable to third parties as dispute in relation thereto

ncing of the Company's financing and negotiation

/ in the procurement of

nd management of the

ent of the Business:

- c. [managing PAYE payroll];
- d. [managing VAT registration
- e. [managing employee share
- f. [managing the Company's p
- g. [marketing services]; and
- h. [<<insert others>>].

24. <<insert other duties to be included

The Services shall not extend to any other unless expressly agreed between the Partie the Manager shall not prepare [or file] the C



ovided for in this Schedule 3 of the Agreement [, and any of the Charges]³.



hether the company has an auditor.

Fees and Payment

<<Insert complete details of all fees and pa

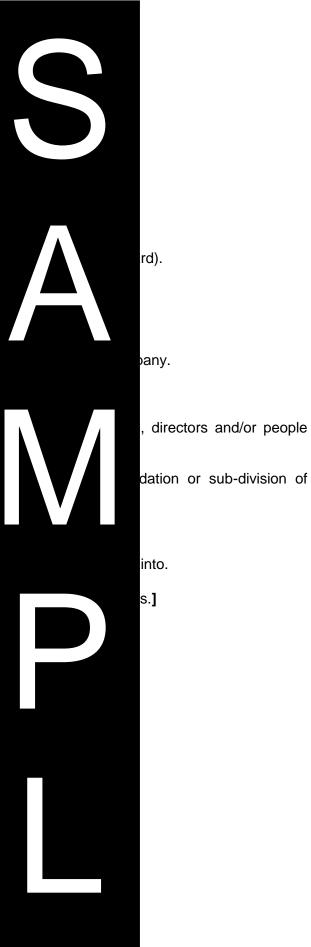
ler this Agreement>>



Required Information

Information required concerning events an

- 1. Meetings of the shareholders.
- 2. Meetings of the Board (including ar
- 3. Resolutions of the Board.
- 4. Resolutions of the shareholders.
- 5. Changes in the composition of the
- 6. Changes in the composition of the
- 7. Changes in the details recorded with significant control (PSCs).
- 8. The issue, transfer, cancellation, shares.
- 9. [The Company's bank accounts.
- 10. Any financing arrangements that th
- 11. Any insurance arrangements that the
- 12. <<Others>>.



Contracts

<<List Contracts>>

