

[Print on

insert Address]

<<Employee's Name>>

<<Address>>

<<Address>>

<<Postcode>>

<<Date>>

Dear <<Name>>,

As you know, you have been absent from work since <<Insert Date>> because <<insert reason for sickness absence>>.

<<Insert Date>> because <<insert

### **EITHER**

[Your most recent fit note expired on <<Insert Date>> and we have not received another medical certificate to cover your absence. Unfortunately, as we have not received an up-to-date fit note, we are unable to pay you [Statutory Sick Pay] or [Company Sick Pay] with effect from <<Insert Date>>.]

and we have not received another medical certificate to cover your absence. Unfortunately, as we have not received an up-to-date fit note, we are unable to pay you [Statutory Sick Pay] or [Company Sick Pay] with effect from <<Insert Date>>.]

### **OR**

[As your sickness absence has lasted for more than 7 days, the absence cannot be covered by a self-certification for your first 7 days. Unfortunately, without a fit note with effect from <<Insert Date>>, we are unable to pay you [Statutory Sick Pay] or [Company Sick Pay] with effect from <<Insert Date>>.]

ten days, the absence cannot be covered by a self-certification for your first 7 days. Unfortunately, without a fit note with effect from <<Insert Date>>, we are unable to pay you [Statutory Sick Pay] or [Company Sick Pay] with effect from <<Insert Date>>.]

On receipt of the fit note or medical certificate, we will be made to cover the duration of your sickness absence.

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If you have any queries in respect of your sickness absence or sick pay, please contact me.

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Yours sincerely,

<<Name>>

<<Title>>