

[Print on

Insert Address]

<<Employee's Name>>

<<Address>>

<<Address>>

<<Postcode>>

<<Date>>

Dear <<Name>>,

Statutory Paternity Leave [and Pay]

Thank you for advising us that you are eligible for Statutory Paternity Leave [and Pay].

Unfortunately, as you have not worked for the Company for 26 continuous weeks calculated as at the end of the week in which the baby is expected, you are not eligible for Statutory Paternity Leave [and Pay].

If you have any queries about this, please do not hesitate to speak to <<Insert Name & Position>> or me.

Yours sincerely,

<<Name>>

<<Title>>