This **DEED OF VARIATION** is dat

Between:

I <<Name of Employer>> a <<registered number>> where

and

II <<Name of Employee>> of

England and Wales with number Employer's address] ("Company");

> ("Employee")

Whereas:

The Company and Employee ha employment contract>> subject to

The Company and Employee now

It is hereby agreed as follows:

 The Company and Employee a deletion and replacement:

The following clause shall be deer

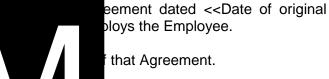
"Normal Retirement Date

<<number of months - minimum 6 you will be given notice of your beyond the age of <<65>> you must prior to your planned retirement do may make and your request will be invited to a meeting to discuss receipt of your request]."

The above clause shall be deeme

"Retirement

The Company does not operate compulsorily retired on reaching voluntarily at any time, provided the employment. "



of the Agreement by the following

re due to reach the age of <<65>>
Ild you wish to continue working est to that effect within the period a duty to consider any request you by the Company and you will be surse] [within <<time period>> of

ng clause:

ge and therefore you will not be wever, you can choose to retire period of notice to terminate your



2. All other terms and conditions o

IN WITNESS whereof the parties

Signed

Dated:

Signed

Dated:

In Witness hereof

Signed

Dated:

S

main in full force and effect.

on the date hereof

<Company Name>>

s>>