DATED

# **CUSTOMER SERVICE OUTSOURCING AGREEMENT**

#### THIS AGREEMENT is made the day of

#### **BETWEEN:**

- (1) <<Name of Company>> a company registered in <<Country of Registration>> under number <<Company Registration Number>> whose registered office is at <<Registered office>> ("the Company") and
- (2) <<Name of Service Provider>> a company registered in <<Country of Registration>> under number <<Company Registration Number>> whose registered office is at <<Registered office>> ("the Service Provider")

#### WHEREAS:

- (1) The Service Provider operates a call centre providing telephone-based customer service outsourcing for other businesses.
- (2) The Company wishes to outsource its telephone-based customer service operations to the Service Provider under the terms and conditions of this Agreement.

#### IT IS AGREED as follows:

#### 1. **Definitions and Interpretation**

1.1 In this Agreement, unless the context otherwise requires, the following expressions have the following meanings:

"Additional Fees"	means any fees or charges payable by the Company to the Service Provider as agreed on an ad-hoc basis or as set out in Schedule 1 of this Agreement;
"Business Hours"	means the time period between < <e.g. 07:00="">&gt; and &lt;<e.g. 22:00="">&gt; GMT;</e.g.></e.g.>
"Call Centre"	means the Service Provider's call centre which is located at < <insert address="">&gt;;</insert>
"Call Operatives"	means employees of the Service Provider assigned to render the Services to the Company;

"Commencement Date" means the date on which the Term commences as set

out in Clause 5 of this Agreement;

"Confidential means all business, technical, financial or other information" information created or exchanged between the Parties

throughout the Term of this Agreement;

"Customer" means a customer of the Company;

"Customer Calls" means a telephone call made by a Customer to the

Service Provider;

"Data Protection means Legislation" Genera longer nationa legisla subsec **GDPR** "Fees" means Provid Clause "Initial Fee" means Provide Clause "Intellectual Property means Rights" or serv any ap resped other f "Outgoing Call" means a Cust "Reports" means Clause "Services" means service set out "Systems" means Service describ "Term" means comme set out "Training Materials" means materia Provid this Ag "Training Period" means which t Call O Agreer 1.2 Unless the context otherwise "writing", and any 1.2.1 communication effe similar means: 1.2.2 a statute or a provis provision as amende

legulation 2016/679 tion ("GDPR") is no UK, the GDPR and any ulations, and secondary ne to time), in the UK and which succeeds the Company to the Service rvices as set out in Company to the Service t Date as set out in subr unregistered trade mark stered design or mark, regoing, any right in cial information and any by the Service Provider to ued in accordance with rice Provider of customer de by the Customers as is Agreement: astructure used by the on of the Service which is Agreement. ent which shall hent Date and continue as ement: interactive and other any to the Service use 7 and Schedule 3 of art of the Term during I undertake the training of vith Clause 7 of this e in this Agreement to:

udes a reference to any acsimile transmission or

ference to that statute or evant time:

- 1.2.3 "this Agreement" is Schedules as amend
- 1.2.4 a Schedule is a sche
- 1.2.5 a Clause or paragra (other than the Sche
- 1.2.6 a "Party" or the "Part
- 1.3 The headings used in this A no effect upon the interpreta
- 1.4 Words imparting the singula
- 1.5 References to any gender s

#### 2. Provision of the Services

- 2.1 The Service Provider shall contacted by the Custome Schedule 4.
- 2.2 The Service Provider shall during Business Hours;
- 2.3 The Service Provider shall r
  Customer Calls at random
  recording of Customer Calls
  Operatives insofar as this is
  the recording of Customer C
  the Company along with the
  monthly basis.
- 2.4 If the Service Provider recei
  the basis of the knowledge |
  Call Operative in question s
  the Company using the tel
  Service Provider shall only t
  of the Customer Call as han

#### 3. Service Levels

- 3.1 The Service Provider shall use that all Customer Calls as minutes>>. If Reports show specified in this Clause the however the Parties shall use shall agree upon a resolution training, the imposition of modification to this Clause increase in the number of Communication.
- 3.2 The Service Provider shall use that all Customer Calls are e.g. 15 minutes>> from the Subject to the provisions of that the average call duration

eement and each of the ne relevant time;

and

Clause of this Agreement the relevant Schedule.

this Agreement.

ience only and shall have

e plural and vice versa.

Customers and shall be ne number(s) detailed in

e.g. 365 days per year>>

s] OR [<<insert number>> on a daily basis]. The out the knowledge of Call all be made fully aware of mer Calls shall be sent to se 8 and Schedule 6 on a

ch cannot be dealt with on ratives during Training the sfer the Customer Call to ded in Schedule 4. The Company for the duration ce Provider.

ble endeavours to ensure nsert time period e.g. 5 g time is greater than that to the Service Provider e Company's behest and t not be limited to, further hin the Call Centre, a erage time period or an

ble endeavours to ensure vithin <<insert time period stomer Call is answered. ause 18, if Reports show cified in this Clause there



shall be no penalty to the S the matter at the Company' may include, but not be li procedures within the Call ( higher average time period.

3.3 In certain cases a Custom resolved immediately or wi such cases the Customer s circumstances will a Custom bear the cost of all Outgoing

# 4. Fees and Payment

- 4.1 The Service Provider shall payable on the Commencer thereafter.
- 4.2 In addition to the Initial Fee shall charge the following Outgoing Customer Calls b per minute basis and charge

0 - 50,000 50,001 - 7 100,001 - 200,001 -
100,001 –
200.001 –
_00,00.
300,001 +

- 4.3 The aggregate total of mi 00:00:01 midnight on the fir on the final day of that mont
- 4.4 The Service Provider shall calls as part of each monthly
- 4.5 The Service Provider shall and associated charges as shall constitute part of the Fe
- 4.6 Additional Fees may be agreement between the Par
- 4.7 Commencing at the end of shall submit a monthly invoi out in this Clause and include
- 4.8 All sums payable pursuant t or other tax (except corporadditionally liable.

the Parties shall discuss e upon a resolution which g, the imposition of new to this Clause to reflect a

matter which cannot be d e.g. 15 minutes>>. In of a call back. Under no call. The Company shall

£<< >> which shall be d Monthly Fee of £<< >>

Fees the Service Provider on Customer Calls and shall be calculated on a

ee Per Minute

ed based on the period lendar month to 23:59:59

ment showing all relevant

nent of all Outgoing Calls voice. All such charges any for that month.

invoice subject to prior

erm the Service Provider n shall detail the items set payable for that month.

lusive of any value added e relevant Party shall be

4.9 The Company shall pay the e.g. 30 days>> of receiving

4.10 If the Company fails to mak to this Agreement then that payment is made in full, b percentage>>% per annum time.

#### 5. Term

- 5.1 The Services will be provide Agreement, which shall con will continue until <<insert of with Clause 14.
- 5.2 Starting on the Commence <<insert duration>> during training obligations as set or
- 5.3 The Term may be renewed this Agreement for a furthe agreement of both Parties.

#### 6. Resources

- 6.1 The Service Provider warrar date equipment complying practice.
- 6.2 The Service Provider shall u that the Call Centre and maintained and up-to-date d
- 6.3 If, as a result of consultation 3.2 an increase in the nur Provider shall ensure that s Call Operatives.
- 6.4 The Company shall provide resources shall remain in th of this Agreement and sha Term.

#### 7. **Training**

- 7.1 It shall be the Service F Operatives and other releva
- 7.2 All Call Operatives must h Company, [and] [its products
- Operatives.

ice within <<insert period

Service Provider pursuant st from the due date until ny judgment, at <<insert >> base rate from time to

er during the Term of this nmencement Date>> and terminated in accordance

be a Training Period of vider shall complete its

d conditions as set out in ths] OR [years] upon the

fully equipped with up-tos in technology and best

ble endeavours to ensure kept suitably serviced. reement.

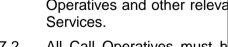
under sub-Clauses 3.1 or is required, the Service ailable for those additional

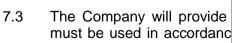
in Schedule 5. All such vice Provider for the Term mpany at the end of the

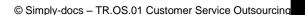
to ensure that all Call ably trained to render the

orking knowledge of the

e Service Provider which d therein to train the Call







- 7.4 The Service Provider must completed within the Trainin
- 7.5 The Service Provider sha throughout the Term of this of all new Call Operatives o Operatives.
- 7.6 The Company retains the rig The Company and the Serv requirements which may aris

#### 8. Reporting

- 8.1 The Service Provider shall data collected by their Sys Outgoing Calls and any fur format for such reports is an
- 8.2 All reports prepared in acceptance of the second secon
- 8.3 The Company may from till contain details and be in a the Parties.

#### 9. Intellectual Property

- 9.1 All Intellectual Property Righthe Company to the Service Company. The Service Prosame for the purposes of tra
- 9.2 All Intellectual Property Rig the Company to the Servic Company. The Service Pro only for the purposes descri
- 9.3 The Service Provider may r other purposes without the p

#### 10. Liability and Indemnity

- 10.1 The Service Provider shall i any and all costs, liability, of from the Service Provider's Provider's rendering of the S
- 10.2 The total liability of the Serv to £<< >>.
- 10.3 The Company shall indemniany and all costs, liability, of from the Company's breach
- 10.4 The total liability of the Com>>.

of all Call Operatives is

f the Training Materials the same for the training re-training of existing Call

g Materials without notice. on any additional training re made.

e.g. daily>> reports of all stomers, Customer Calls, g to the Services. The

e 8.1 shall be delivered

tional reports which shall an ad-hoc basis between

ning Materials provided by the sole property of the clusive licence to use the Clause 7.

her materials provided by the sole property of the aterials under licence and he time of provision.

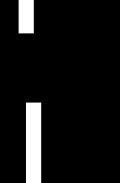
out in this Clause for any e Company.

ess the Company against proceedings which result nent or from the Service

greement shall be limited

Service Provider against proceedings which result

ent shall be limited to £<<



10.5 Nothing in this Agreemen

personal injury howsoever d

#### 11. [Data Protection

- 11.1 All personal information that processed, and held in ad 2016/679 General Data Pro rights under the GDPR.
- 11.2 For complete details of the and retention of personal da which personal data is used Company's rights and how (where applicable), please r <<insert location>>].]

#### [Data Processing 12.

- In this Clause 12, "persor processor", and "personal Article 4, EU Regulation ("GDPR").
- 12.2 [All personal data to be pro Company under this Agree terms of the Data Proces <<insert date>> [pursuant to

#### OR

- 12.2 [The Parties hereby agree t protection requirements set 12 shall not relieve either Protection Legislation and obligations.
- 12.3 For the purposes of the Data Company is the "Data Co Processor".
- 12.4 The type(s) of personal processing, and the duration
- 12.5 The Data Controller shall e and notices required to enal Processor for the purposes
- 12.6 The Data Processor shall, w relation to its performance o
  - 12.6.1 Process the personal Controller unless the such personal data the Data Controller d by law.

y's liability for death or

hay use will be collected, isions of EU Regulation PR") and the Company's

tion, processing, storage, ited to, the purpose(s) for for using it, details of the d personal data sharing acy Notice [available from

"data controller", "data the meaning defined in a Protection Regulation

Provider on behalf of the d in accordance with the into by the Parties on

ly with all applicable data n Legislation. This Clause ns set out in the Data replace any of those

and for this Clause 12. the e Provider is the "Data

re and purpose of the t out in Schedule 7.

e all necessary consents personal data to the Data ent.

al data processed by it in der this Agreement:

n instructions of the Data rwise required to process ssor shall promptly notify prohibited from doing so

12.6.2	Ensure	that	t it	has
	measu	res (a	as ap	prov
	data f	rom	una	utho
	damag	e or	dest	ructi
	potenti	al ha	rm	resu
	current	state	e of	the
	those r	neası	ures.	Me

- 12.6.3 Ensure that any and for processing purpo that personal data co
- 12.6.4 Not transfer any pers without the prior writ following conditions a

12.6.4.1	The has/ of pe
12.6.4.2	Affect
12.6.4.3	The the I level

12.6.4.4 The instruction instruction with

- 12.6.5 Assist the Data Con to any and all reque with the Data Prote notifications, impact authorities or regula Commissioner's Office
- 12.6.6 Notify the Data Colbreach;
- 12.6.7 On the Data Cont dispose of) or return the Data Controller required to retain any
- 12.6.8 Maintain complete at technical and orgation demonstrate compliation the Data Controller a
- 12.7 [The Data Processor shall r to the processing of persona

#### OR

12.8 [The Data Processor shall processor with respect to the 12 without the prior written of the unreasonably withheld). sub-processor, the Data Processor.

er) to protect the personal cessing, accidental loss, Il be proportionate to the taking into account the the cost of implementing et out in Schedule 7.

ne personal data (whether ntractually obliged to keep

European Economic Area Controller and only if the

or the Data Processor afeguards for the transfer

enforceable rights and

with its obligations under on, providing an adequate and all personal data so

lies with all reasonable e by the Data Controller of the personal data.

bller's cost, in responding n ensuring its compliance spect to security, breach ultations with supervisory imited to, the Information

lelay of a personal data

on, delete (or otherwise y and all copies thereof to Agreement unless it is law; and

I processing activities and plemented necessary to and to allow for audits by ed by the Data Controller.

s obligations with respect 12.**1** 

its obligations to a subal data under this Clause roller (such consent not to ata Processor appoints a

- 12.8.1 Enter into a written impose upon the sul upon the Data Procesthe Data Processo obligations; and
- 12.8.2 Ensure that the subthat agreement and t
- 12.9 Either Party may, at any tim days'>> notice, alter this ( processing clauses or simila scheme. Such terms sha Agreement.]

#### 13. **Confidentiality**

- 13.1 Each Party undertakes tha authorised in writing by t continuance of this Agreeme
  - 13.1.1 keep confidential all
  - 13.1.2 not disclose any Con
  - 13.1.3 not use any Confide contemplated by and
  - 13.1.4 not make any copies any Confidential Info
  - 13.1.5 ensure that none of advisers does any a of the provisions of s
- 13.2 Either Party may:
  - 13.2.1 disclose any Confide
    - 13.2.1.1 any sub-con
    - 13.2.1.2 any governr
    - 13.2.1.3 any employ aforementio

to such extent only a this Agreement, or a Party first informing Information is confid such body as is m employee or officer other Party a written as practicable in the Information confiden the disclosure is made

13.2.2 use any Confidential other person, to the or at any time after fault of that Party,

ib-processor, which shall pligations as are imposed and which shall permit both croller to enforce those

with its obligations under lation.

rt period, e.g. 30 calendar with any applicable data an applicable certification by attachment to this

y sub-Clause 13.2 or as, at all times during the after its termination:

hy other person;

y purpose other than as his Agreement;

r part with possession of

, employees, agents or Party, would be a breach 1.4 above.

Party;

br regulatory body; or

Party or of any of the

urposes contemplated by each case subject to that on that the Confidential the the disclosure is to any 13.2.1.2 above or anying and submitting to the son in question, as nearly to keep the Confidential or the purposes for which

oose, or disclose it to any e date of this Agreement, lic knowledge through no so that Party does not



disclose any part of knowledge.

13.3 The provisions of this Clau their terms, notwithstanding

# 14. Termination

- 14.1 The Service Provider shall be that the Company has failed exceeding <<insert period>: following the expiry of a we such payment within <<inse
- 14.2 The Company shall be entithe Service Provider fails occasions within a period o the Services in accordance
- 14.3 Either Party has the right to
  - 14.3.1 has committed a numbreach is capable of immediately will be at the breach within << to do so; or
  - 14.3.2 goes into bankruptcy for the purposes amalgamation) or if any part of its assets
- 14.4 In the event of termination payments required under the payable.
- 14.5 On termination of this Agree Materials to the Company.
- 14.6 On termination of this Ag records regarding the Com ensure that all copies of the save for those records whic dealings with clients (of whice
- 14.7 Any and all obligations of th continue beyond the termin shall survive termination und

#### 15. Notices

- 15.1 All notices under this Agreer
- 15.2 Notices shall be deemed to
  - 15.2.1 when delivered, if derivered mail) during

nation which is not public

force in accordance with greement for any reason.

is Agreement in the event vice Provider for a period d fails or refuses to do so rvice Provider requesting

reement in the event that to number >> consecutive secutive months to render eement.

t immediately if the other:

Agreement, unless such se the right to terminate arty has failed to remedy s>> after a written notice

ntary or compulsory (save prate reconstruction or n respect of the whole or

d by the Company, all me due and immediately

er shall return all Training

rovider shall transfer all the Company and shall possession are destroyed, n the normal course of its one).

pressly or by their nature piration of this Agreement

her messenger (including of the recipient; or

15.2.2 when sent, if transmi report or return recei

15.2.3 on the fifth busines ordinary mail, postag

15.2.4 on the tenth busine postage prepaid.

in each case addressed to facsimile number notified to

#### 16. Relationship of the Parties

- 16.1 The Service Provider is and to the terms and conditions
- 16.2 Nothing in this Agreement s the relationship of principal the Service Provider and the

#### 17. Assignment and Sub-Contracting

[Subject to the provisions of Clautransfer, sub-contract, or in any oth or burden of this Agreement with consent not to be unreasonably with

## 18. Force Majeure

Neither Party shall be liable for a where such failure or delay result control of that Party. Such cause Internet Service Provider failure, earthquakes, acts of terrorism, act that is beyond the reasonable control.

#### 19. Severance

The Parties agree that, in the evaluation Agreement is found to be unlawfully provisions shall be deemed sever Agreement shall be valid and enforcement.

#### 20. Entire Agreement

20.1 [Subject to the provisions o and sets forth the entire ag and supersedes all prior arrangements relating to the shall be entitled to rely on a expressly set forth in this

a successful transmission

g, if mailed by national

ng, if mailed by airmail,

ress, e-mail address, or

r to the Company subject

d to create, a partnership, er and employee between

ither] Party shall assign, any third party the benefit nsent of the other, such

rforming their obligations s beyond the reasonable limited to: power failure, nrest, fire, flood, storms, action or any other event

of the provisions of this nenforceable, that / those t. The remainder of this

his] Agreement embodies ding between the Parties lents, understandings or agreement. Neither Party nding or arrangement not any representation made

fraudulently.

20.2 Unless otherwise express Agreement may be varied o

#### 21. No Waiver

The Parties agree that no failure to provision in this Agreement shall enforce that provision or any other be deemed to be a waiver of any constitute a continuing waiver.

#### 22. [Dispute Resolution (Arbitration)

- 22.1 It is agreed that where any arises between the Parties single arbitrator with appropriate resolve the particular dispute
- 22.2 The arbitrator shall be agree shall be appointed by the F England and Wales.
- 22.3 The arbitration shall take accordance with the Arbitra of that Act for the time being
- 22.4 The Parties shall promptly requested by him relating obligations of confidence.
- 22.5 The Parties shall require the render his decision within requested or if this is not puracticable. The Parties shall this objective.
- 22.6 The Parties shall share the decision of the arbitrator sha
- 22.7 [The Parties agree to exclud England and Wales concern arbitration.]]

#### 23. Law and Jurisdiction

- 23.1 This Agreement shall be govern
- 23.2 [Any dispute between the Particular in the

IN WITNESS WHEREOF this Agreemen before written

in this Agreement, this a by both of the Parties.

e the performance of any the right to subsequently ent. Such failure shall not ent breach and shall not

elating to this Agreement rred to the arbitration of a dispractical experience to

e event of failure to agree ing of the Law Society of

ation>> and shall be in enactment or modification

all information reasonably te, imposing appropriate

easonable endeavours to eceipt of the information er as may reasonably be the arbitrator to achieve

he arbitrator equally. The on both Parties.

or appeal to the courts of rising in the course of the

gland and Wales.

ement shall fall within the

ed the day and year first

# SIGNED by

<<Name and Title of person signing for Co for and on behalf of <<Company's Name>>

In the presence of <<Name & Address of Witness>>

## SIGNED by

<< Name and Title of person signing for Se for and on behalf of << Service Povider's N

In the presence of <<Name & Address of Witness>>



SC

## **Additional Fees**

<< Insert details of any Additional Fees whi

SC

# **Systems**

<< Insert details of the Systems used by the

sc

# **Training Materials**

<< Insert details of the Training Materials to

pany>>

# sc S

## **Telephone Numbers**

# **Free Telephone Numbers**

The Service Provider shall deal dire the Customers on the free telephon

- a) << Insert telephone n
- b) <<Insert telephone n
- c) << Insert telephone n

## **Company Telephone Numbers**

The Service Provider shall forward using the telephone number(s) liste

- a) << Insert telephone n
- b) <<Insert telephone n
- c) << Insert telephone n

and shall be contacted by

er Calls to the Company

SC

## Resources

<<Insert details of the resources to be prov

SC

# Reports

<< Insert details of the format of Reports to

ce Provider>>



## 1. Data Processing

## Scope

<< Insert description of the scope of the pro

#### **Nature**

<< Insert description of the nature of the pro-

## **Purpose**

<<Insert description of the purpose(s) for w

#### **Duration**

<< Insert details of the duration of the proce

## 2. Types of Personal Data

<<List the types of personal data to be pro

## 3. Categories of Data Subject

<<Li>the categories of data subject>>.

# 4. Organisational and Technical Data Pr

<<Describe the organisational and technic 12.6.2>>.

>>.

t>>.

be carried out>>.

emented as referenced in